Experiences with Crosstalk
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The Serenity Prayer
God, grant me the Serenity
to accept the things I cannot change;
Courage to change the things I can;
and Wisdom to know the difference.
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The Twelve Steps of Co-Dependents Anonymous®

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1. We admitted we were powerless over others—that our lives had become unmanageable.
2. Came to believe that a power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God as we understood God.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked God to remove our shortcomings.
8. Made a list of all persons we had harmed, and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God as we understood God, praying only for knowledge of God’s will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to other codependents, and to practice these principles in all our affairs.

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of Co-Dependents Anonymous

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1. Our common welfare should come first; personal recovery depends upon CoDA unity.

2. For our group purpose there is but one ultimate authority — a loving higher power as expressed to our group conscience. Our leaders are but trusted servants; they do not govern.

3. The only requirement for membership in CoDA is a desire for healthy and loving relationships.

4. Each group should remain autonomous except in matters affecting other groups or CoDA as a whole.

5. Each group has but one primary purpose: to carry its message to other codependents who still suffer.

6. A CoDA group ought never endorse, finance, or lends the CoDA name to any related facility or outside enterprise, lest problems of money, property, and prestige divert us from our primary spiritual aim.

7. Every CoDA group ought to be fully self-supporting, declining outside contributions.

8. Co-Dependents Anonymous should remain forever nonprofessional, but our service centers may employ special workers.

9. CoDA, as such, ought never be organized, but we may create service boards or committees directly responsible to those they serve.

10. CoDA has no opinion on outside issues; hence the CoDA name ought never be drawn into public controversy.

11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.

12. Anonymity is the spiritual foundation of all our traditions; ever reminding us to place principles before personalities.
The Twelve Steps of Alcoholics Anonymous

1. We admitted we were powerless over alcohol—that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God as we understood Him.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed, and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God, as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs.

The Twelve Steps of Alcoholics Anonymous

1. Our common welfare should come first; personal recovery depends upon A.A. unity.
2. For our group purpose there is but one ultimate authority — a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for A.A. membership is a desire to stop drinking.
4. Each group should be autonomous except in matters affecting other groups or A.A. as a whole.
5. Each group has but one primary purpose — to carry its message to the alcoholic who still suffers.
6. An A.A. group ought never endorse, finance, or lend the A.A. name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose.
7. Every A.A. group ought to be fully self-supporting, declining outside contributions.
8. Alcoholics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.
10. Alcoholics Anonymous has no opinion on outside issues, hence the A.A. name ought never be drawn into public controversy.
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Experiences with Crosstalk

Introduction

Perhaps one of the most difficult things for many of us to understand and practice in a CoDA meeting is the custom of “no crosstalk.” It is generally accepted throughout the Fellowship that no crosstalk is important, but there is less consensus on exactly what constitutes crosstalk and how best to deal with it when it occurs. The Fellowship offers this booklet in order to share many experiences about crosstalk including how different groups choose to define and deal with it.

Tradition Four reminds us: “Each group should remain autonomous except in matters affecting other groups or CoDA as a whole.” Our policy of no crosstalk is important for CoDA as a whole; however, each group is free to choose how to implement this principle for itself. CoDA’s no crosstalk policy is a guideline, not a regulation, but in our experience, groups that support the no crosstalk policy have healthier dynamics, better attendance, and a longer lifespan than groups that do not.

Crosstalk is addressed in several other pieces of CoDA literature (see list at the end of this booklet.) Also, CoDA has revised and published a number of suggested meeting formats over the years with variations on the guidelines concerning crosstalk. In addition, groups often modify the